



Benefits of Hiring Deaf **&** **Hard-of-Hearing Employees**

1. Pre-screened Applicants

DILA pre-screens applicants before they apply for vacancies to ensure they meet the job qualifications. Pre-screened applicants are trained and have attended Job Seeking Skills Classes. Applicants trained by DILA have demonstrated sound work ethics.

2. Free On-the-Job Supervision

DILA offers free on-the-job training and supervision for deaf and hard-of-hearing individuals at **no cost** to the employer for up to 90 days. In some situations the free on-the-job training and supervision is ongoing.

3. Fulfill EEO Requirements

By hiring qualified deaf or hard-of-hearing individuals, your business will display to your customers and fellow business leaders a sense of equal employment opportunity for the community at large.

4. Tax Credits/Deductions

Businesses can get a tax credit of up to \$5,000 for hiring deaf and hard-of-hearing employees. DILA's specialized staffing team can help you with the process.

Deaf Independent Living Association, Inc.

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